

# Recruitment by the Hour

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## Our New and Innovative Approach to Recruitment for Risk, Governance and Compliance Staff

We understand how difficult and time consuming it is to recruit experienced staff with the right skillset.

We also appreciate the time it takes to go through the interview, selection and offer process and to then wait for the candidate to work out their notice period. Finally, their first day arrives and the induction and training process commences with weeks or months before the person is fully established in the position. On too many occasions the candidate either does not pass probation or the business decides that a person doing a less than satisfactory job is better than starting the entire process again.

Our approach is innovative and changes the typical recruitment agency model:-

- We charge by the hour – zero commission based fees
- We use a combination of headhunting (where possible) and the use of other media
- Start and Stop the search at any point – you have complete control
- Short list of candidates competency tested based on the level of the position
- We can recruit up to executive/board level (having acted at this level ourselves)
- We can recruit for more than one position simultaneously – no additional fees and no percentage of salary fees
- Summary report on all candidates shortlisted

**You can save thousands of pounds per vacancy and have competency testing included as standard to minimise the risk of selection error.**



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Resolve provide independent, comprehensive and high quality solutions to meet compliance, risk and governance requirements. We understand the challenges faced by businesses with the ever changing regulatory environment and offer a range of pragmatic solutions or can simply provide a guiding hand.

[www.resolvepartners.net](http://www.resolvepartners.net)